



Porter Fire Department

Montgomery County Emergency Service District 6
23550 Loop 494 Porter, TX. 77365 (281) 354-6666

Engine Operator Hiring Announcement

Porter Fire Department is seeking applications for the position of **Engine Operator**! Internal and External applicants welcome apply!

THE PORTER FIRE DEPARTMENT

Is in southeast Montgomery County, Texas located northeast of Houston, near Interstate 69 and the Grand Parkway. MCESD6 was originally the Porter Volunteer Fire Department founded in 1962. The department is a fully paid all-hazard fire department currently with 84 employees of which 77 are assigned to suppression working in five (5) heavy companies out of four fire stations. Suppression works on a 48/96 schedule. Currently one additional fire station is in development with additional department growth planned. <https://www.porterfire.com/>

GENERAL DESCRIPTION OF DUTIES:

- Drives fire engine, ladder truck, or special fire apparatus to and from fires, drills, EMS incidents, and routine assignments
- Regulates water pressure from a pumper at fires in accordance with principals of hydraulics
- Administers emergency medical services to injured persons
- Lays and connects hose, and raises and climbs ladders at fire scenes
- Uses chemical extinguishers, bars, hooks, lines, and other equipment at fire scenes
- Moves and/or covers furnishings, removes smoke, and performs other salvage operations to minimize property damage
- Attends in-service classes in firefighting, emergency medical service, and related duties to ensure that company standards are maintained
- Participates in physical fitness activities to maintain physical conditioning
- Demonstrates continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality customer service
- Work cooperatively with other company employees and public
- Operate power driven machinery such as chain saws and hydraulic rescue tools
- Observe or monitor patient behavior to assess current condition
- Professionally communicate with customers, clients, or public citizens in all settings Observe or monitor objects [TS1] to determine compliance with prescribed operating or safety standards
- All other duties assigned by the Fire Chief.



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SELECTION GUIDELINES: (May include the following)

1. Receipt of formal application; review of application; driving record and background verification; oral interview; final selection; recommendation for approval by Montgomery County ESD6 Board of Commissioners; pre-employment physical with drug screening.
2. The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.
3. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ELIGIBILITY

External Candidate - the department will post for outside interest for a 21-day period. Candidates with interest must prove lateral credentials for internal eligibility.

- Lateral credentials are to be reviewed by professional development for approval
- External candidates must have 4 years of experience with lateral credentials
- Certifications missing from the requirement may be obtained within 24 months of promotion/appointment.
- Firefighter position with 5 years in rank.

Internal Candidate - the department will post for internal interest for a 21-day period for those personnel that have been promoted into the subordinate rank, however, have not met the total required time for the promotion under eligibility option 1.

- For those people that have not met time in their current rank to promote, a combination of their current rank plus the previous rank must equal 5 years of experience and have privileges of riding higher class in their current rank.
- Certifications missing from the requirement may be obtained within 24 months of promotion/appointment.

PREREQUISITES

- HazMat Technician, Swift Water Rescue Technician
- TCFP Instructor I
- TCFP - D.O.A & D.O.P
- TCFP- Fire Officer I
- TCFP Intermediate FF
- NIMS 300 & 400



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COMPENSATION PACKAGE

Starting Salary - \$80,711.15 – FY25/26 (This number includes FLSA guaranteed overtime)
Employee 100% Medical Coverage (dependent level coverage towards Health, Dental and Vision plan)
401A Retirement Plan (The department contributes 10% of your base salary to retirement plan)
457B Retirement Plan
Personal Time off (PTO)
In-Grade Step Pay
Certification Pay

How to Apply

All interested parties should submit the following to the address below or to

Recruiting@PorterFire.com

- **In The Subject line of your email, please type "Application for Engine Operator".**

Cover letter and resume'
Porter Fire Department's Application (Found on website)
Copies of applicable certifications
Copies of applicable diplomas

Application Deadline

Date: June 4, 2026

Time: 12:00 PM

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C/O Recruiting

23550 Loop 494

Porter Texas 77365